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**FOR IMMEDIATE RELEASE**

**J.B. HUNT EARNS TOP 10 2022 MILITARY FRIENDLY® EMPLOYER DISTINCTION**

LOWELL, Ark., November 17, 2021 – J.B. Hunt Transport Services Inc. (NASDAQ: JBHT), one of the largest supply chain solutions providers in North America, today announced it has been named a top 10 2022 Military Friendly® Employer by VIQTORY for the first time in company history. This is the 15th consecutive year J.B. Hunt has been included in the ranking.

Institutions earning the Military Friendly Employer designation were evaluated using both public data sources and responses from a proprietary survey. More than a thousand companies participated in the 2022 Military Friendly survey.

“J.B. Hunt takes pride in supporting the hard work and dedication of our military community,” said John Roberts, president and CEO at J.B. Hunt. “We’re committed to the success of veterans, and we see tremendous value in the skills and work ethic they bring to our company.”

Methodology, criteria, and weightings were determined by VIQTORY with input from the Military Friendly Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining an organization’s survey score with an assessment of the organization’s ability to meet thresholds for Applicant, New Hire Retention, Employee Turnover, and Promotion & Advancement of veterans and military employees.

“Companies earning the Military Friendly Employers designation create and elevate the standard for military programs across the globe, they have invested in substantive programs to recruit, retain and advance the veterans and service members within their organizations,” said Kayla Lopez, Director of Military Partnerships, Military Friendly. “To them, hiring veterans and servicemembers is more than just the right thing to do, it makes good business sense.”

J.B. Hunt offers various programs to engage, recruit, and retain veterans. In 2020, the company achieved a six-year goal of hiring 10,000 veterans and has since pledged to hire 1,600 veterans per year. J.B. Hunt has several programs to assist veterans with the transition from service to a career, including the Department of Defense’s SkillBridge Internship. It also works with the DOD’s Military Spouse Employment Partnership to assist spouses in finding meaningful jobs. J.B. Hunt will be showcased along with other 2022 Military Friendly Employers in the December issue of G.I. Jobs magazine and on [MilitaryFriendly.com](http://MilitaryFriendly.com).

**About J.B. Hunt**

J.B. Hunt Transport Services, Inc., an S&P 500 company, provides innovative supply chain solutions for a variety of customers throughout North America. Utilizing an integrated, multimodal approach, the company applies technology-driven methods to create the best solution for each customer, adding efficiency, flexibility, and value to their operations. J.B. Hunt services include intermodal, dedicated, refrigerated, truckload, less-than-truckload, flatbed, single source, final mile, and more. J.B. Hunt Transport Services, Inc. stock trades on NASDAQ under the ticker symbol JBHT and is a component of the Dow Jones Transportation Average. J.B. Hunt Transport, Inc. is a wholly owned subsidiary of JBHT. For more information, visit [www.jbhunt.com](http://www.jbhunt.com).

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