## SAFETY POLICY STATEMENT

J.B. Hunt Transport's safety policy originated from the company's commitment to the well-being of its employees and the general public, as well as its desire to comply with all federal, state and local laws and safety regulations.

A quality operation can be measured directly by its ability to control losses. Collisions and work-related events can result in loss of life, personal injury, injury to others, and damage to property and/or equipment. The company strives to provide a safe working environment for its employees.

## THE COMPANY POLICY ON SAFETY IS:

The safety of the employee, the public and the operation is of critical importance, and every reasonable effort shall be made to reduce the likelihood of collisions and injuries.

Safety is a core value of the company and shall take precedence over expediency or short cuts.

The company and its personnel are to comply with all federal, state and local laws, and safety regulations.

Safety responsibility is considered an integral and measurable part of each employee's job performance. Every employee shall demonstrate an attitude and commitment which reflects this policy.

The company has initiated an aggressive, on-going safety program, which encompasses the areas of education, training, and risk identification, prevention and control. All employees are encouraged to provide input and suggestions for safety improvements.

The company will periodically evaluate safety technologies that may aid employees in performing their jobs in a safe and responsible manner. Employees are expected to use approved safety technologies as intended by the company in accordance with our policies.

JOHN ROBERTS, PRESIDENT AND CEO

KIRK THOMPSON, CHAIRMAN OF THE BOARD