



ENVIRONMENTAL POLICY STATEMENT

J.B. Hunt Transport, Inc.'s mission is to create the most efficient transportation network in North America. Part of our responsibility as we work toward our mission is to be a good steward in the use of natural resources. Through the guidance of our Sustainability Committee, chaired by our Chief Sustainability Officer, we are committed to environmental protection and reducing greenhouse gas (GHG) emissions. Our commitment to continuous improvement in our environmental sustainability is reflected through these practices:

Reducing GHG emissions is crucial to the future of our company and our world. We are committed to achieving our short-term goal of reducing our emissions intensity (metric tons of CO₂-e per million Company-operated ton-miles) 3% by 2025.* Our longer-term goal is to reduce additional GHG emissions by converting at least 25% of our day cab and straight truck fleet to an alternative power fuel source by 2035.**

SUPPLY CHAIN EFFICIENCY

- We lead the industry in converting over-the-road (OTR) shipments to intermodal, which is 250% more fuel efficient.
- Using J.B. Hunt 360[®], we match shipments with the best mode to reduce resource consumption and optimize efficiency.
- We find the previously hidden value inside of supply chains by tapping into our multiple services to identify shipment consolidation opportunities for smaller, Less-Than-Truckload (LTL) shipments.
- The expansion of our temperature-

controlled intermodal (TCI) container fleet provides new opportunity for OTR refrigerated transportation conversion.

EQUIPMENT AND SHIPPING SOLUTIONS

- We maintain a modern fleet with an average truck age under three years. Utilizing newer equipment ensures we employ emission-reduction technologies.
- We choose to incorporate fuel-saving upgrades into our fleet, including the latest tractor aerodynamics, direct drive transmissions, idle reduction technologies, and automated manual transmissions with predictive cruise control.
- We balance service requirements with fuel economy and safety by governing the max speed of our tractors.
- Our 360box drop-and-hook shipment solution eliminates the unnecessary idling of trucks waiting for loading/unloading.

*Goal is based on 2019 metric tons of CO₂-e per million Company-operated ton-miles of 1171.

**Achieving this goal is unavoidably dependent on factors such as the availability of alternative vehicles with a total cost of ownership at least equivalent to that of diesel-powered equipment and that offer similar performance specifications including range, weight, reliability and uptime.

ENVIRONMENTAL PRACTICES

- In 2021, we earned our 12th consecutive SmartWay Excellence Award from the Environmental Protection Agency and have been active in the program since its inception in 2004.
- We educate our drivers on biodiversity protection, such as spill prevention, hazardous material handling and hauling, and even pest management to help prevent invasive pest species from spreading to new environments.
- We are active in CDP (formerly the Carbon Disclosure Project) and the Advanced Clean Transport Fleet Forum and are elevating conversations regarding the reduction of carbon emissions, use of alternative fuel sources, and sustainability in freight transportation.
- All J.B. Hunt assets comply with North American greenhouse gas regulations.

FACILITY USAGE AND CARE

- To offset any new buildings we construct, we plant trees at building sites to help maintain the local habitat and comply with water management regulations.
- In addition to installing LED lights in newer buildings, we will continue to convert to LED lighting in many existing buildings. We are also exploring the use of solar power at certain facilities.
- We have recycle bins, water bottle fill stations, automated sinks, and automated lights in many of our buildings to help our employees participate in resource conservation and recycling.
- Carpool parking spaces located at each of our corporate buildings encourage employees to carpool to work to save on fuel and reduce emissions.

INTERNAL AND EXTERNAL ENVIRONMENTAL AWARENESS

We communicate our commitment to responsible environmental management by promoting our environmental goals among our employees; providing sustainable procurement training to our suppliers and encouraging them to adopt effective environmental management practices; and soliciting input from our employees, suppliers, and customers on meeting our environmental goals.