Environmental Policy Statement

J.B. Hunt Transport, Inc's vision is to create the most efficient transportation network in North America. Part of our responsibility as we work toward our vision is to be a good steward of natural resources. Through the guidance of our Sustainability Committee, chaired by our Executive Vice President of Safety, Sustainability and Maintenance, we are committed to environmental protection and reducing greenhouse gas (GHG) emissions. J.B. Hunt's Board of Directors' Nominating and Corporate Governance Committee oversees the Company's strategies addressing environmental issues, including the implementation of this policy statement. Our commitment to continuous improvement in our environmental sustainability is reflected though these practices:

Establishing Our Environmental Goal

In 2022 we announced an ambitious goal to reduce carbon emission intensity 32% by 2034 (with a 2019 baseline). We focus on three key areas to reach this target: expanding the use of biogenic fuels, improving fuel economy, and incorporating alternative powered equipment into our fleet. By conducting an annual review of our performance and publicly reporting on progress, we are demonstrating our efforts to continuously improve toward our goal.

Offering Supply Chain Efficiency

Intermodal

J.B. Hunt leads the industry in intermodal conversion which reduces a shipment's carbon footprint by an average of 65%, making it one of the most impactful strategies for emissions reduction. Each year our intermodal services help avoid millions of metric tons of CO_2e emissions, demonstrating its effectiveness.

Logistics Engineering

Our logistics engineering team uses advanced modeling and AI-driven tools to optimize routes and reduce empty miles, which significantly lowers fuel consumption and emissions.

Technology

The J.B. Hunt 360°® platform is a cornerstone of our efficiency strategy, facilitating the elimination of millions of empty miles annually. By connecting carriers and shippers through a digital marketplace, we reduce wasted fuel and emissions associated with empty backhauls.

Shipment Consolidation

Consolidating shipments minimizes partial loads and maximizes trailer utilization, which directly reduces fuel consumption and emissions. This practice is particularly effective in high-volume lanes where multiple customers share capacity. By leveraging data analytics, we identify opportunities for consolidation without compromising delivery timelines.

Carbon Diet

Our Carbon Diet methodology evaluates lifecycle emissions and cost per ton of CO_2e reduced, enabling customers to select the most effective decarbonization strategies. This approach incorporates mode conversion, biogenic fuels, and alternative energy vehicles into tailored solutions. We use a well-to-wheel analysis aligned with ISO 14083 standards to ensure accuracy and transparency. By providing customers with clear data and actionable insights, we empower them to make informed decisions that align with their sustainability goals.

Drop-and-Hook Solutions

The J.B. Hunt 360box® solution reduces wait times and idle periods by enabling drop-and-hook operations. This approach improves efficiency and lowers emissions associated with loading and unloading delays. By integrating J.B. Hunt 360box into our digital platform, we provide customers with flexible, sustainable shipping options.

Equipment and Fuel – Operational Efficiencies

Modern Fleet

We maintain an average fleet age of 2.7 years, compared to the industry average of 6.3 years, ensuring access to the latest fuel-efficient technologies. Our aggressive trade cycle allows us to capitalize on advancements in engine design and aerodynamics. This commitment to modernization not only improves fuel economy but also enhances safety and reliability. By continuously refreshing our fleet, we position ourselves as a leader in sustainable transportation. J.B. Hunt conducts its operations in compliance with applicable North American laws and regulations, and all of our assets comply with North American greenhouse gas regulations.

Fuel-Saving Upgrades

Our fleet incorporates a range of fuel-saving technologies, including aerodynamic fairings, low-rolling resistance tires, predictive cruise control, and automated manual transmissions. These upgrades collectively improve miles per gallon and reduce emissions across our operations.

Truck Speed

We govern tractor speeds to balance transit times and fuel efficiency, reducing unnecessary fuel burn and emissions. Speed management is supported by telematics systems that monitor compliance and provide real-time feedback to drivers. This approach helps to conserve fuel and reduce emissions.

Truck Idling

Idle-reduction strategies, including automated shutdown parameters and direct-fire heaters, help avoid millions of potentially wasted fuel gallons annually. We also use gamification and performance visibility tools to encourage drivers to minimize idling.

Alternative Fuel Sources : Biodiesel & Renewable Diesel

A significant portion of our fuel comes from biogenic sources, including biodiesel and renewable diesel, which reduce lifecycle emissions by up to 70%. These fuels are compatible with existing diesel engines, making them a practical solution for immediate emissions reductions.

Alternative Vehicles

We test, pilot, and, where economically viable, incorporate non-diesel-powered trucks into our fleet. These include zero emission battery electric (BEV), hydrogen fuel cell electric (FCEV), and natural gas (CNG) tractors. While these alternative powered vehicles face challenges related to cost and infrastructure, we continue to pilot these technologies to evaluate their long-term viability reflecting our commitment to testing and deploying alternative-powered equipment.

Resource Conservation

Recycling

Recycling programs across our facilities divert millions of pounds of waste from landfills each year. These initiatives include comprehensive sorting systems and employee engagement campaigns to maximize participation. By reducing landfill waste, we minimize environmental impact and support circular economy principles.

Water Conservation

Water refill stations reduce single-use plastic waste and promote sustainable practices among employees. These stations help support the reduction of disposable plastics from our facilities. By encouraging reusable containers, we contribute to waste reduction and environmental stewardship. This simple yet impactful measure aligns with our commitment to sustainability at every level of the organization. Automated sinks and low-flow fixtures conserve water and improve hygiene, supporting resource efficiency initiatives.

Tire Retreading

Our tire retread program saves millions of gallons of oil and helps avoid thousands of tons of CO_2e emissions each year. Retreading extends the life of tire casings, reducing the need for new raw materials and minimizing waste. This initiative supports circular economy principles and delivers significant environmental benefits.

Environmental Site Assessment on New Construction

Site assessments ensure compliance with environmental regulations. These evaluations help us identify and mitigate potential environmental risks before construction begins and include tree planting to restore local habitats. By integrating sustainability into our building projects, we minimize ecological disruption and promote biodiversity.

Energy Management Program

Energy audits identify opportunities for improving energy performance throughout the operation. We establish quantified targets to track and address energy savings, take direct actions to reduce our amount of energy used, and evaluate progress regularly. By reducing energy consumption, incorporating renewable energy sources, and making investments in innovation and research, we continuously support efforts to decrease energy consumption.

LED and automated lighting upgrades reduce energy consumption across our facilities. In 2025, we funded and commissioned into service a 40-acre solar farm in Gentry, Arkansas, capable of offsetting up to 80% of the power used by our corporate campus.

Oil Recycling
Oil and grease collected during truck servicing are recycled to minimize environmental impact and reduce waste. This practice prevents hazardous materials from entering landfills and supports resource recovery.

Carpooling
Carpool programs at corporate offices help reduce employee commuting emissions and promote shared transportation. Designated parking spaces and internal communication campaigns encourage participation. These J.B. Hunt business initiatives not only lower carbon emissions but also foster a culture of collaboration and sustainability among employees.

Driver Training
Driver training programs emphasize biodiversity protection and spill prevention, reducing risks to ecosystems and ensuring compliance with environmental standards. These programs include modules on hazardous material handling and pest management to prevent the spread of invasive species. By equipping drivers with this knowledge, we enhance environmental stewardship across our operations.

Internal and External Environmental Awareness and Collaboration

We communicate our commitment to responsible environmental management by promoting our environmental goals among our employees; providing sustainable procurement training to our suppliers and encouraging them to adopt effective environmental management practices; and soliciting input from our employees, suppliers, and customers on meeting our environmental goals. We collaborate with industry peers in trade groups and coalitions to promote alternative fuel technologies and infrastructure development. These engagements provide opportunities to share best practices and accelerate industry-wide sustainability progress. These efforts align with our commitment to reducing emissions and fostering innovation.

Establishing Clear Accountability

We produce an annual sustainability report detailing key environmental impact metrics. The report and related metrics are prepared in reference to the Global Reporting Initiative (GRI) Standards, and in alignment with the Sustainability Accounting Standards Board (SASB) and Task Force on Climate-related Financial Disclosures (TCFD) frameworks. Scope 1 & 2 emissions-related reporting is independently audited and verified in accordance with ISO 14064-3:2019 with a reasonable level of assurance, and a limited level of assurance for scope 3 emissions.

J.B. Hunt also voluntarily participates in other sustainability-related disclosures such as CDP (formerly the Carbon Disclosure Project), Ecovadis, and S&P Global's CSA. We actively monitor our scores and ratings from these and other credible agencies to maintain industry-leading standards and assess for improvement opportunities